Work Group – **PMO**

Work Group	Navitas Representation	Proposed U of A Representation	Purpose	Most Intense Periods
PMO	• Project Manager	Project Manager	Overall launch	Mar – Apr
Workgroup	Implementation Manager	Project Lead	milestones met and project delivered	May – Jun
	• Director of Projects and	• Provost/Representative	Strategic direction of the	Jul – Aug
Meeting Cadence:	Business Development	• Other attendees required as	partnership and barrier	Sep – Oct
One-hour biweekly meetings	• Work Group leads as necessary	necessary	 management Review project work plan and set workflow/approvals processes Ongoing oversight of workgroups Ongoing stakeholder engagement 	Nov – Dec

Work Group - Marketing Communications

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Marketing Communications	• PM to kick off initial meetings (PM attends as necessary)	 PM to kick off initial meetings (PM attends as necessary) 	• Workflow/approvals process set for use of logo, branding	Mar – Apr
Workgroup	 Head of Marketing Services Director of Marketing and Recruitment 	 External Relations Marketing and Communications and collateral Establish brand guidelines (logo, collateral, etc.) 	May – Jun Jul – Aug Sep – Oct	
Meeting Cadence: Half-hour weekly meetings before admissions launch	 Implementation Manager Director of Projects & Business 	 Digital Communications and Design 	 In-country recruitment tools (flyers, brochures, etc.) Wabaita davalanment 	Nov – Dec
Half-hour biweekly meetings post admissions launch	Development	• Web Development	Website development	



Most Intense

Least Intense

Work Group – Admissions, Progression & Compliance

Work Group	Navitas Representation	Proposed U of A Representation	Purpose	Most Intense Periods
Admissions, Progression and Compliance Workgroup	 PM to kick off initial meetings (PM attends as necessary) PM attends as necessary 	 PM to kick off initial meetings (PM attends as necessary) Enrolment Services 	 Align admissions requirements, tools, and workflow for the foundational program based on the U of A's guidance 	Mar – Apr May – Jun Jul – Aug Sep – Oct
Meeting Cadence: One hour weekly before admissions launch Half hour biweekly post admissions launch	 Implementation Manager Associate Director, Admissions Admissions Manager Compliance Coordinator Associate Director, Student and Academic Success 	RegistrarAdmissions Representative	 Agree on joint LOO/LOA and their terms and conditions Workflow/approvals process set Pipeline management 	Nov – Dec

Work Group – Student Recruitment Planning

Work Group	Navitas Representation	Proposed U of A Representation	Purpose	Most Intense Periods
Student Recruitment Planning Workgroup	 PM to kick off initial meetings (PM attends as necessary) 	 PM to kick off initial meetings (PM attends as necessary) 	 Define U of A's key strengths and "value proposition" to 	Mar – Apr May – Jun
Meeting Cadence:	• VP Marketing, Recruitment, & Admissions	Director of InternationalManager, International	international studentsDevelop and collaborate on foundation program	Jul – Aug Sep – Oct Nov – Dec
One-hour biweekly meetings	 Director, Marketing & Recruitment 	Student Recruitment & Admissions	Development of long-	
	Marketing ManagerImplementation Manager	 Marketing Manager Director of Marketing & Communications 	term strategy for recruitment with university	
	Head of Sales	Vice Provost, Students		
		 Enrolment Services & Registrar 	Μ	lost Intense 🔸 🗕 Least I

Work Group - Academic

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Academic Workgroup	 PM to kick off initial meetings (PM attends as necessary) 	 PM to kick off initial meetings (PM attends as necessary) 	 Program design and development (courses & language) 	Mar – Apr May – Jun
Meeting Cadence: One-hour biweekly	Implementation ManagerAssociate Director, Student	• Deans of Department in Programs offered	• Confirm calendar and schedule of events	Jul – Aug Sep – Oct Nov – Dec
meetings	& Academic SuccessAcademic Success Manager	Advising RepresentativeProvost/Vice-President Academic	Course coordinator and coordination processInstructor hiring/support	
	• Director of Projects & Business Development		 Integration of academic management system processes 	
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Work Group - Student Services

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Student Services Workgroup Meeting Cadence: One-hour biweekly meetings Additional consultative meetings may be needed (i.e. student conduct & case management, wellness, academic support, etc.)	 PM to kick off initial meetings (PM attends as necessary) Implementation Manager Associate Director, Student & Academic Success Projects Academic Success Manager 	 PM to kick off initial meetings (PM attends as necessary) Vice Provost, Students Director of International Student Services Director of International Other representatives of service providers (e.g. Library, Residence) as needed 	 Successful validation for all agreed foundations programs Identify gaps in infrastructure, staff, and services needed to support the university's requirements. Collaboration/integration of policies and procedures Student services planning (advising hours, enrolment tutorial and guides, etc.) Bookstore and Library arrangements 	Mar – Apr May – Jun Jul – Aug Sep – Oct Nov – Dec

Work Group – **Finance**

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Finance Workgroup Meeting Cadence: One-hour monthly meeting	 PM to kick off initial meetings (PM attends as necessary) Assistant Financial Controller Senior Director of Finance Director, Projects & Business Development 	 PM to kick off initial meetings (PM attends as necessary) Financial Services Academic Planning & Resource Management Registrar (responsible for student billing & accounts) Student & Ancillary Services 	 To align financial services priorities and process flows between the College and the University Confirm resolution methods for erroneous payment from the student's end Confirm tuition & student fees Arrange Instructor payment Confirm payment processes and schedules 	Mar – Apr May – Jun Jul – Aug Sep – Oct Nov – Dec

Work Group – IT & Systems

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Information Technology & Systems Workgroup	 PM to kick off initial meetings (PM attends as necessary) Director of IT 	 PM to kick off initial meetings (PM attends as necessary) AV IT & Technical Support 	 Align IT requirements and process flows with the University 	Mar – Apr May – Jun
Meeting Cadence:	Software Developer	Student & Ancillary Services	 Determine physical space and network requirements 	Jul – Aug Sep – Oct
One-hour monthly meeting	 Implementation Manager Associate Director, Academic and Student Success Projects Director, Projects & Business Development 	ITRegistrar Representative	 Discuss methods to data exchange and reporting issues IT solutions integration planning and implementation Determine the data transfer process and what systems staff need to learn from the University side 	Nov – Dec

Work Group – Facilities

Work Group	Navitas Representation	Proposed UA Representation	Purpose	Most Intense Periods
Facilities Workgroup Meeting Cadence: As needed Building visits as needed	 Director of projects to kick off initial meetings PM attends as necessary Implementation Manager VP Corporate Services, North America Head of Marketing Services 	 Facilities and Asset Management Planning, Design, and Construction Business & Facilities Operations Manager, Calgary Campus 	 Providing the most optimal space for students Facilities fit out planning Determine plans for: "administration" facilities (student spaces, security, emergency, etc.) renovation, furniture, and technology Signage and branding Mail and courier 	Mar – Apr May – Jun Jul – Aug Sep – Oct Nov – Dec